

# RECITATION 3

- Two agents - principal and agent  
P makes a take-it-or-leave-it offer to A, who has reservation utility  $\underline{U}$ .

If contract is accepted, A takes action  $a \in \mathcal{A}$  which (stochastically) affects outcome  $x \in [\underline{x}, \bar{x}]$ .

Assume  $x$  is verifiable so we can write wages/payments  $w(x)$  and go to court with it.

P's payoffs

$$V(x - w(x)), \quad V' > 0, \quad V'' \leq 0.$$

A's payoffs

$$U(w(x), a) = u(w(x)) - \psi(a), \quad u' > 0, \quad u'' \leq 0.$$

Let  $F(x, a)$  be CDF over  $x$  for a given effort  $a$ . Assume  $F_a(x, a) < 0$  at all  $x$ . What does this mean?

Let effort be observable and verifiable.

$$\max_{w(\cdot), a} \int_{\underline{x}}^{\bar{x}} V(x - w(x)) f(x, a) dx,$$

subject to

$$\int_{\underline{x}}^{\bar{x}} u(w(x)) f(x, a) dx - \psi(a) \geq \underline{U}.$$

The Lagrangian is

$$\begin{aligned} \mathcal{L} = & \int_{\underline{x}}^{\bar{x}} V(x - w(x)) + \lambda u(w(x)) f(x, a) dx \\ & - \lambda (\underline{U} + \psi(a)). \end{aligned}$$

FOCs:

[(1)] For every  $x$ , foc for  $w(x)$ :

$$0 = -V'(x - w(x)) + \lambda u'(w(x)) \iff \lambda = \frac{V'(x - w(x))}{u'(w(x))}.$$

[(2)] FOC for effort:

$$\int_{\underline{x}}^{\bar{x}} V(x - w(x)) + \lambda u(w(x)) f_a(x, a) dx = \lambda \psi'(a).$$

- Intuition for (1)?
- Intuition for (2)?

Now action is hidden

$$\max_{w(\cdot), a} \int_{\underline{x}}^{\bar{x}} V(x - w(x)) f(x, a) dx,$$

subject to

$$\int_{\underline{x}}^{\bar{x}} u(w(x)) f(x, a) dx - \psi(a) \geq \underline{U}.$$

$$a \in \operatorname{argmax}_{a'} \int_{\underline{x}}^{\bar{x}} u(w(x)) f(x, a') dx - \psi(a').$$

Interpret!

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## 14.75 Political Economy and Economic Development

Fall 2012

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